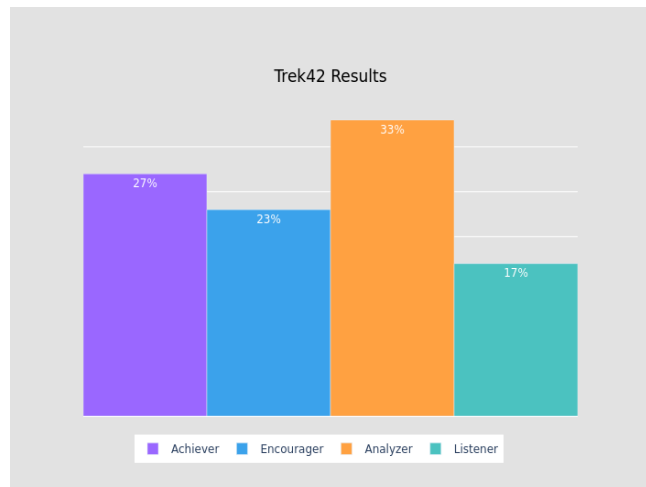


The result for candidate **Manager** Survey Taken: **May 21,**

2024



Achiever

Optimistic, Confident, Direct, Independent, Entrepreneur, Leader, Decisive, Tenacious

Encourager

Optimistic, Friendly, Fun, Imaginative, Colorful, Charismatic, Positive, Cheerleader, Entertainer, Passionate

Analyzer

Organized, Conscientious, Methodical, Creative, Detailed, Analytical, Perfectionist, Factual, Introspective, Inventive

Listener

Relaxed, Agreeable, Peaceful, Careful, Calm, Easy going, Quiet, Friendly, Mediator

The moderately-achieving individual demonstrates a balanced drive and extroverted demeanor, capable of assuming leadership responsibilities when required, although leadership isn't their primary aspiration. While possessing a strong-willed disposition, they remain adaptable and open to different perspectives. They are comfortable working both collaboratively and independently. When it comes to decision-making, they exercise a certain level of caution and are not overly impulsive, showcasing some of the adventurous and risk-taking traits associated with entrepreneurship. They maintain a reasonable self-assuredness. This group of achievers does not exhibit an excessively authoritative or demanding stance. They can adhere to instructions, and while they may occasionally question authority or engage in discussions, they will assert themselves if necessary.

The moderately-scoring encourager exhibits a balanced, sociable extroversion and an innate ability to connect with others, acting as an influencer. Their demeanor tends to be cheerful and optimistic, making them effective contributors within team environments. This positivity often positions them as team leaders, driven by their upbeat and enthusiastic attitude. They can deliver passionate speeches, though there is a likelihood of occasionally embellishing stories or omitting details. Somewhat inclined toward risk-taking and competitiveness, they may experience restlessness when faced with routine or repetitive tasks, leading to potential distractions and forgetfulness. While their natural inclination is to bring liveliness and enjoyment, there can be moments when they struggle to control their thoughts and emotions, necessitating awareness of hasty and impulsive decision-making tendencies. Conversely, the mid-scoring encourager embodies a carefree and fun-loving spirit, often becoming the center of attention at social gatherings and events.

The highly scoring analyzer exhibits an analytical and perfectionist approach, intensely focusing on intricate details. They display a meticulous adherence to rules and procedures. When confronted with decisions, they prioritize comprehensive information gathering due to their deep-thinking nature and desire to minimize errors whenever possible. A specific and organized sequence appeals to them, while distractions are met with disapproval. They can concentrate effectively, function autonomously, and maintain an orderly workspace. However, pursuing comprehensive information can lead to over-analysis, resulting in paralysis. This tendency might cause others to perceive them as obstacles to progress. Given their strict adherence to protocols, higher-ups and colleagues might experience frustration while collaborating with them. While being committed to procedures, they also manifest characteristics such as moodiness, feelings of depression, suspicion, and a propensity for engaging in arguments.

The moderately scoring listener embodies the qualities of a peace-oriented introvert, maintaining a subdued and unobtrusive presence while possessing practical listening skills. A quiet demeanor marks their disposition, and they often prioritize hearing from others before expressing their thoughts. Their loyalty and reliability complement this characteristic inclination toward listening. They exhibit patience and a tenacious spirit that persists even when others may have given up. Their preference for teamwork is evident, and they often serve as a stabilizing influence within collaborative projects. Conflict avoidance and maintaining a harmonious environment are central to their approach, as they prioritize the happiness of those around them. Others frequently describe them as laid-back, calm, cool, and relaxed. At times, they might appear uninterested or unfocused. Adventure is not a strong suit; they are inclined to let others take the lead in decision-making.